



CALIFORNIA
STATE UNIVERSITY
NORTHRIDGE

Dean, Michael D. Eisner College of Education

CSUN's Commitment to You: CSUN is committed to achieving excellence through teaching, scholarship, learning, and inclusion. Our values include a respect for all people, building partnerships with the community, and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

The University: One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor's degrees to underrepresented minority students and seventh in bachelor's degrees to Latino students, serves the 13th largest Jewish student population, and enrolls the largest number of students who are Deaf and hard of hearing of any U.S. state university. The journal *Nature* recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

The Michael D. Eisner College of Education: The Michael D. Eisner College of Education, the largest public college of education in California, comprises six departments, 27 credential programs, 14 master's degrees, and one doctoral degree. The Department of Deaf Studies serves undergraduate students and is the largest department of Deaf studies on the west coast. The departments of Elementary, Secondary, and Special Education offer integrated subject matter credential programs for undergraduates as well as post-baccalaureate credential pathways and master's programs. The Educational Leadership and Policy Studies Department offers an administrative credential and master's and a doctorate in Educational Leadership. The Department of Educational Psychology and Counseling offers M.A. degrees in Early Childhood Education and Development Learning, Instruction and Evaluation; and M.S. degrees in counseling with specializations in College Counseling and Student Services, Marriage and Family Therapy, School Counseling, and School Psychology. Among the 11 centers and institutes in the college are the Center for Teaching and Learning (CTL) and Teaching, Learning, and Counseling Consortium (TLCC). The TLCC offers parent training, literacy intervention for K-12 students, counseling services for families, and affordable psycho-educational assessment services. The College's programs and centers reflect its core values: achieving academic excellence, using evidence in making educational decisions, fostering ethical practice, developing collaborative partnerships, respecting diversity, and promoting creative and reflective practice. These values are also reflected in partnerships such as the Northridge Academy High School and the CHIME Institute, which includes charter schools and an early intervention preschool. Graduates of the College's credential programs have earned local, state, and national

recognition such as the Presidential Award for Excellence in Mathematics and Science Teaching, National Teacher of the Year, and California Teacher of the Year. Much of the excellence is achieved through a consistent focus on applied research and a collaborative and exemplary faculty, and as a result the College has regularly been one of the top two colleges in research grant awards at California State University, Northridge.

The Position of Dean, Michael D. Eisner College of Education: As a member of the university's senior academic team, the Dean is the chief administrator of the college. The Dean reports to the Provost and Vice President for Academic Affairs and oversees departments, programs, and centers in the college. The Dean has primary responsibility for planning, developing, and administering college instructional programs; creating and sustaining an environment supportive of teaching, research, scholarship, and academic excellence; developing and promoting long-range goals for the college; providing oversight of 11 centers under the auspices of the college; managing relations with accrediting agencies; planning and administering the college annual budget; implementing and interpreting university and State policies; making independent recommendations on all college personnel matters; and recommending appointment of Department Chairs and supervising and evaluating their administrative functions. The Dean plays a major role in developing productive external relations with organizations, individuals, community, government, accrediting agencies, and professional groups, as well as state and federal education entities and local and regional K-12 school districts, including the second largest urban school district in the nation. The Dean supervises a staff of professional, technical, and clerical personnel and is responsible for advancement activities and fundraising to support the mission of the college; and facilitating faculty roles in seeking grants, contracts, and other external resources. The Dean has responsibility for providing effective leadership to the increasing diversity and international character of the college. The Dean represents the college within the university and community, and performs other duties as assigned by the Provost and Vice President for Academic Affairs.

Qualifications: Required qualifications include an earned doctorate from an accredited institution with eligibility for appointment at the rank of Professor in a department in the Michael D. Eisner College of Education; strong record of scholarly/creative and professional accomplishment; demonstrated excellence in university teaching; at least three years of organizational administrative leadership, preferably in higher education; demonstrated ability to work collaboratively with students, faculty, university administrators, alumni, and community leaders; demonstrated ability to build partnerships with government and community agencies and public school districts; demonstrated ability to provide effective leadership for an increasingly diverse body of students and colleagues; and commitment to promoting equity, access, and inclusion in the college and the university. Desired qualifications include experience in resource management, fundraising, and academic personnel decision making; understanding of and ability to lead in a collective bargaining environment; ability to promote collaboration across departments, disciplines, and professional areas; record of effective and visionary leadership in advancement, grants, and contracts; successful experience with accreditation processes; and demonstrated leadership in program development.

Salary/Benefits: Salary is commensurate with knowledge, skills, and experience. The university offers excellent fringe benefits.

General Information: This position is a "designated position" in the California State University's Conflict of Interest Code. The successful candidate accepting this position is required to file Conflict of Interest

forms subject to the regulations of the Fair Political Practices Commission. This position is a sensitive position as designated by the CSU. A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of candidates who apply for the position. Additionally, the person holding this position is considered a "limited reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Effective Date of Appointment: As soon as possible.

How to Apply: Applications should consist of a substantive cover letter, a curriculum vitae and a list of five professional references with full contact information. No references will be contacted without the explicit permission of the candidate. Applications, nominations and expressions of interest can be submitted electronically, and in confidence, to:

CSUNDeanEducation@academic-search.com

The position is open until filled but only applications received by August 26, 2019, can be assured full consideration. Additional qualifications and responsibilities can be found in the profile at <https://academic-search.com/sites/default/files/CSUNDeanEducationProfile.pdf>. The university is being assisted by Academic Search, Inc. Confidential discussions about this opportunity may be arranged by contacting consultants Ann Die Hasselmo at Ann.Hasselmo@academic-search.com and Chris Butler at Chris.Butler@academic-search.com. Further information about California State University Northridge is available at <http://csun.edu/>.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodation will be provided for applicants with disabilities who self-disclose by contacting Recruitment Services at (818) 677-2101.