



RANDOLPH COLLEGE

Founded as Randolph-Macon Woman's College in 1891

RANDOLPH COLLEGE

VICE PRESIDENT FOR ACADEMIC AFFAIRS AND DEAN OF THE COLLEGE

MISSION STATEMENT

Randolph College prepares students to engage the world critically and creatively, live and work honorably, and experience life abundantly.



ABOUT RANDOLPH COLLEGE

Randolph College, established in 1891 as Randolph-Macon Woman's College, is recognized and respected for its excellent academic program, diverse close-knit community, and exceptional faculty. Randolph is a private, coeducational, selective liberal arts and sciences institution primarily serving full-time, residential undergraduate students. Rich traditions dating from its founding include a student-run honor system and campus-wide commitment to the College's motto "Vita Abundantior," which expresses the goal of preparing students for meaningful lives characterized by a lifelong joy in learning. The College's fine American art collection and its 100-year old annual exhibition of contemporary art add to the institution's prestige and are striking examples of its dedication to artistic and scholarly experience in education.

The College became coeducational in 2007 and is now 34 percent male. Following a transitional period after the change to coeducation, enrollment is now approximately 600 and rising, and the College anticipates continued strong expansion. Incoming student achievement continues to grow, with the class of 2011 having an average SAT score of 1121. Twenty-seven percent of students are in the top 10 percent of their high school class; 55 percent are in the top 25 percent. Diversity is important to Randolph College: over 30 percent of the student body is made up of minority (non-white) students, and 12 percent of the student population is

international. The College community values the institution's heritage and achievements. Founded by what is now the United Methodist Church, the College maintains its early commitment to the liberal arts and education for the common good.

The quality and characteristics of its programs have earned Randolph College numerous accolades including the following:

- *Newsweek* ranked Randolph first in the nation on the List of Most Accessible Professors. (August 2011)
- *Forbes.com* named Randolph a "Best College Buy"
- *Princeton Review* listed Randolph as a "Best Southeast College," citing outstanding academics
- *U.S. News and World Report* listed Randolph as a Top Tier national liberal arts college
- *Barron's Best Buys in Education* places Randolph in the top 10 percent of colleges for faculty attention, inspiring programs, and professional development

As noted in those citations, student interaction with a faculty of 72 is outstanding and includes not only small classes and advising, but also opportunities for research, publication, and mentoring. This exemplary group, 94 percent of whom hold terminal degrees and 71 percent of whom hold tenure, is committed to high quality liberal arts and sciences education. A typical 3-course teaching load and small classes facilitate opportunities for exceptional interaction with students.



The College's rich academic program offers students choices from more than 50 majors and minors. The College also offers pre-professional preparation in engineering, nursing, law, medicine, teacher education, and veterinary studies. The teacher education program is enhanced by two graduate degree programs in education. The College's long standing commitment to international study is anchored by its 40-year old program, [Randolph College Abroad: The World in Britain](#), at the University of Reading (UK).

Randolph students are actively engaged in scholarship and creative activity. Through Randolph's Innovative Student Experience Program ([RISE](#)), every student is eligible to receive a \$2,000 grant (awarded in his or her junior or senior year) for use in research or creative pursuits. Randolph's [Summer Research Program](#) provides opportunities to do collaborative and funded research with faculty. These programs, which exist for students of all disciplines, offer students opportunities to present findings at professional conferences as well as to publish results in professional journals. Other opportunities for students to demonstrate high achievement include the annual Symposium for Artists and Scholars, capstone activities, and honors projects.

With an employment rate that exceeds the national average, Randolph's graduates enter the workforce or graduate school prepared to succeed. The College ranks in the top 20 percent of all colleges and universities nationwide whose graduates go on to earn the Ph.D. Within five years of graduation, 60 percent of the College's graduates (twice the national average) move on to graduate school. Randolph's graduates are accepted into top graduate and professional programs, most recently Stanford, Cornell, Yale, Johns Hopkins, Vanderbilt, Notre Dame, Oxford University, Medical University of South Carolina, and law programs at Boston University and George Washington University.



Randolph College is home to 18 academic honor societies, including one of the oldest charters of Phi Beta Kappa in the nation and the fifth chapter granted in the state of Virginia. Its specialized Davenport Leadership Program builds team spirit, encourages initiative, and teaches conflict management skills. There are 12 NCAA Division III athletic teams in addition to a riding program. These programs and others among nearly 50 student clubs and organizations offer opportunities for involvement and leadership. More than 90 percent of students hold a leadership position before they graduate.



Whether by serving as a student docent at the College's Maier Museum of Art, performing in the many theatre, dance or music programs, serving in Student Government, working in the College's student-run Organic Garden, participating on an athletic team, or taking part in one of the many other clubs on campus, students are able to pursue their passions outside of the classroom.

At the heart of Randolph College's beautiful and well-maintained 100-acre campus is Main Hall, a red brick structure built in 1893 that is connected to other classroom buildings and residence halls by enclosed corridors called trolleys. This configuration creates a semicircle that gives convenient access to newer buildings on the campus. The Houston Memorial Chapel is near the center of the campus. Currently, the student center is undergoing extensive renovation and expansion, and campus landscaping plans will link aesthetic enhancements to the College's commitment to sustainability. The [Maier Museum of Art at Randolph College](#) houses the College's extensive American art collection. The College's athletic spaces include an impressive new field and track facility and renovated tennis courts, and a 100-acre [equestrian center](#) a few miles from the campus facilitates the College's riding program for in-house, local, and AHSA shows.



ABOUT THE COMMUNITY AND AREA

Located in the heart of Virginia, Randolph's picturesque campus in an historic, residential area of [Lynchburg, VA](#) offers access to outstanding recreational, cultural, shopping and entertainment opportunities. Lynchburg, a city of over 75,000 in a larger metropolitan area of around 245,000, is within easy driving distance of major cities such as Washington, D.C., Richmond, and Virginia Beach. The nearby Blue Ridge Mountains, Appalachian Trail, James River, and Blackwater Creek provide numerous recreational options. Faculty and staff praise the area for the quality of life, low cost of living, low taxes, family-friendly activities, and the high quality of schools and healthcare.

ABOUT THE ROLE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS AND DEAN OF THE COLLEGE

Randolph College invites applications and nominations for the position of Vice President for Academic Affairs and Dean of the College, an appointment that will become effective July 1, 2012. The successful candidate will meet these required qualifications: an earned Ph.D., a minimum of three years of successful experience as an administrator, tenure or significant teaching experience, and administrative or teaching experience in a liberal arts college. Preference will be given to candidates who demonstrate successful collaborative decision-making, commitment to shared governance, successful implementation of academic initiatives, innovative leadership, experience with curricular development, effective budget management, and experience with strategic planning.

The Vice President for Academic Affairs and Dean of the College is the senior academic officer and is responsible for providing leadership and oversight of the College's academic programs. The VPAA reports directly to the President, is a member of the President's Senior Staff, and in the absence of the President serves as chief administrative officer. Reporting to the VPAA are the Associate Dean, the Registrar, and several directors of academic support units, including the Director of the College's international study program at The University of Reading (UK).



THE LEADERSHIP AGENDA

The Board of Trustees' decision in 2006 that the College become a coeducational institution and change its name from Randolph-Macon Woman's College to Randolph College has produced dramatic adjustments over the past five years. At times it has been difficult for members of various constituencies: faculty, staff, students, alumnae/alumni, administrators, and trustees. Recent interviews with members of those constituencies show conviction in all sectors that the right decision was made and that the period of greatest challenge is over. Many voice the belief that the College has turned the corner and is ready to thrive. Now fully coeducational, there is a resurgence of enthusiasm and engagement, some indices of which are ten-year reaffirmation of accreditation by SACS, the return of many alumnae to participation in the life of the College, a \$6 million renovation of the student center fully funded by gifts from five alumnae, an increase in athletic programs and in participation, improvement of the financial status of the College, and a continuing program of facilities improvement focusing on sustainability.

The College's constituencies look to the next Vice President for Academic Affairs and Dean of the College to be a proven leader who will inspire trust, and a champion for quality teaching and learning. He or she will need to be experienced in developing programs consistent with the liberal arts and sciences that will enable the College to attract and serve a student body of 1100. The VPAA and Dean of the College must be able to relate one-on-one to students, to support and promote faculty development, to have a commitment to shared governance, to be an effective member of the College's administration, to have financial acumen, and to have the personal skills to secure willing support for implementation of decisions. He or she will need to promote change as well as build consensus and excitement about the potential for the academic programs and the bright future of the College. This is an exciting opportunity for a person of vision, experience with curricular innovation at a liberal arts college, and outstanding interpersonal skills who wants to make a difference at an exceptional college on the cusp of greatness.

THE SEARCH

The search committee is being assisted by Academic-Search, Inc. Nominations and applications are encouraged. A complete description of the position detailing requirements and preferences can be found at www.academic-search.com under current searches or www.randolphcollege.edu. The position, which is available July 1, 2012, will remain open until filled; however, for best consideration applications should be received by January 10, 2012. Applications should include a curriculum vitae, a letter addressing requirements and preferred qualifications, and a list of five references with e-mail and telephone numbers. All applications and expressions of interest will be treated in confidence. References will not be contacted without the candidate's permission. The search committee is led by Dr. Elizabeth Perry-Sizemore. Nominations and applications should be submitted electronically in MS Word format to randolphcollege@academic-search.com. Confidential discussions regarding this opportunity may be arranged by contacting Dr. Wanda Bigham at wdb@academic-search.com or 334-425-6865.

Randolph College is an equal opportunity employer.
Women and minorities are encouraged to apply.

Academic-Search, Inc.: Three decades of dedication to strengthening leadership in higher education through searches for college and university presidents and senior administrators.