

PRESIDENT

NDSU

North Dakota State University

The North Dakota University System, State Board of Higher Education, and North Dakota State University Presidential Search Committee invite applications and nominations for the position of **PRESIDENT**. Review of candidate materials will begin March 1, 2010. It is anticipated that the new president will begin service during the summer of 2010.

Founded in 1890, North Dakota State University is the state's original land-grant institution. With its impressive breadth of 102 undergraduate and approximately 100 graduate degree programs, NDSU is a demanding, intellectually stimulating, yet encouraging environment for all. Degrees are awarded at the doctoral, master's, professional, and baccalaureate levels. Various undergraduate minors and certificate programs also are available. NDSU's mission addresses the needs and aspirations of people in a changing world by building on its land-grant foundation. NDSU is located in Fargo, N.D. Fargo and Moorhead, MN are lively, dynamic communities with a metropolitan population of 180,000. The area is experiencing dynamic growth in population, employment, and job creation.

As the chief executive officer of North Dakota State University, the president will be responsible for academic, executive, and administrative leadership, including the procurement of adequate resources to support its land-grant mission. The president also will be charged with facilitating, nurturing, coordinating, and supporting the efforts of the NDSU administration, students, faculty, and staff, and with carrying out university, North Dakota University System, and State Board of Higher Education policies and procedures. The president will report to the chancellor of the North Dakota University System.

NDSU seeks a President who personifies the following leadership characteristics:

- An earned terminal degree (doctorate preferred) and substantial senior level academic experience
- A strong academic leader and experienced administrator who can thrive in a highly diverse and dynamic environment
- An engaging individual who possesses outstanding interpersonal skills and the ability to work positively and effectively with administrators, faculty, staff, students, governor, legislators, corporate partners, community leaders, alumni, and the public
- An energetic supporter of the objectives of affirmative action and equal opportunity who can work effectively to continue to build a culturally diverse student body and workforce
- A passionate and forward-thinking individual who can work well with faculty, staff, students, and administration to sustain quality academic and research programs
- A proven record and/or clear understanding of research excellence and research development, the roles of a complex research university, and the importance of high-quality graduate programs to research and creative activity
- An effective partner with the chancellor, North Dakota University System officials, members of the State Board of Higher Education, and other university presidents in advancing campus initiatives and priorities
- An experienced, capable, and transparent fiscal manager who can acquire internal and external financial support for the university

- An entrepreneurial individual who exemplifies the traits of integrity, flexibility, and creativity, with a strong commitment to NDSU's land-grant mission, who can provide the leadership needed to nourish NDSU's emergence as a globally recognized leader in land-grant higher education.

A complete presidential profile with additional information about North Dakota State University and this search may be found at: www.academic-search.com ("Current Searches"), or at www.ndsu.edu/news/transition.

Candidate materials will be reviewed following the target date of *March 1, 2010*, but will be accepted until the appointment is made within the practical limits of the process as finalists are identified. Dr. Garry W. Owens of Academic Search, Inc. will be assisting the NDSU Presidential Search Committee with this search. Prospective nominators or potential candidates are encouraged to contact Dr. Owens directly *by phone* (office, 214-705-9081, or mobile, 806-239-3049) *prior* to submitting materials. *Please note that North Dakota is an open records state and all formal nominations and applications are open to media and public access.*

Application materials must be submitted electronically (MS Word or PDF preferred) and should include: 1) a letter of interest that addresses *specifically* how the candidate's experiences and qualifications intersect with NDSU's: a) mission/vision/core values/themes, b) strategic priorities, and c) desired leadership characteristics for the next president as identified in the position profile; 2) a curriculum vitae; and, 3) the names, addresses, telephone numbers, and e-mail addresses of five references for future contact - please also include your professional relationship with each reference listed. Application and nomination materials should be submitted electronically to: NDSU@academic-search.com. Further information about North Dakota State University may be found at www.ndsu.edu.

While materials should be submitted to the Academic Search address (indicated above), applicants also are requested to provide information at: <https://jobs.ndsu.edu>. Please select "Create Application" from the list of options located on the left side of the screen. Follow the directions to establish a user name and password and complete the basic profile. Please note that required fields are denoted by an asterisk and must be completed before moving to the next screen. There is an edit option at the end of the process, which will allow you to go back to make changes to your profile prior to submitting the information. Please contact NDSU Office of Equity, Diversity, and Global Outreach (701-231-7159) with questions regarding the application process.

Assisting North Dakota State University in this search is:

**Dr. Garry W. Owens, Senior Consultant,
Academic Search, Inc.**

garry.owens@academic-search.com
214-705-9081 (office), 806-239-3049 (mobile)

North Dakota is an open records state and all nominations and applications are open to media and public access.

North Dakota State University is fully committed to equal opportunity in employment decisions and educational programs and activities, in compliance with all applicable federal and state laws including appropriate affirmative action efforts, for all individuals without regard to age, color, disability, gender identity, marital status, national origin, public assistance status, sex, sexual orientation, status as a U.S. veteran, race, religion, or participation in lawful activity off the employer's premises during nonworking hours which is not in direct conflict with the essential business related interests of the employer.

ACADEMICSEARCH
WASHINGTON, DC