



Kutztown University of Pennsylvania, one of the fourteen institutions in the State System of Higher Education, invites applications and/or nominations for the position of Dean, College of Liberal Arts and Sciences. The Dean reports to the Provost and Vice President for Academic Affairs. The position is available as of January 2012.

The Dean of the College of Liberal Arts and Sciences is the chief executive/academic officer for the College and is responsible for strategic planning, curricular leadership at the undergraduate and graduate levels, program growth and development, hiring, fiscal management, outcomes assessment and accreditation, relationships with community organizations, faculty/staff advocacy and development as well as advancement and fund raising. The Dean plays a vital role in fostering the core values of Kutztown University. The Dean is a member of the Council of Academic Deans and participates in selected committees and ad hoc groups within the PA State System of Higher Education. Tenure may be granted to an Academic Dean who has previously obtained tenure at a State System or a regionally accredited 4 year institution as described in the Collective Bargaining Agreement. The successful candidate must be an energetic leader of the highest integrity, and must display commitment towards the mission, vision and goals of the College of Liberal Arts and Sciences and Kutztown University.

Qualifications

Required:

- An earned doctoral degree in one of the disciplines represented in the College.
- At least 2 years' experience of academic administration, including management of personnel resources, budget management, academic program evaluation, and assessment of student learning outcomes.

Strongly Preferred:

- Outstanding record of achievement in teaching excellence and scholarly activities which would qualify for tenure at the rank of full professor.
- Evidence of a commitment to diversity through equal opportunity and affirmative action.
- Commitment to shared governance and consensus building in a collective bargaining environment.
- Excellent communication and interpersonal skills.
- Experience with accreditation of academic programs.
- Experience with innovative undergraduate and graduate programs including online education.
- Experience as an effective Department Chair or equivalent.
- Demonstrated success in a leadership position.

Application

Applications should include a brief statement expressing the applicant's educational and administrative philosophy and addressing the position and qualifications, a current résumé, and the names, addresses, telephone and fax numbers and e-mail addresses of five references (who will only be contacted with the approval of the candidate).

The position remains open until filled but only those applications received by August 1, 2011 can be assured full consideration. Applications should be submitted to kudeansearch@academic-search.com.

The search is chaired by Dr. Al Pisciotta, Chair of Department of Criminal Justice, and is being assisted by **Academic Search, Inc.** For a confidential discussion about this opportunity, or to submit nominations, please contact **Dr. Mac Stewart** at mas@academic-search.com or **Dr. Jessica Kozloff** at jsk@academic-search.com.

Kutztown University of Pennsylvania is an Affirmative Action/Equal Opportunity employer and actively solicits applications from women and minority candidates.