



Presidential Search

Elizabethtown College is seeking its fourteenth president to succeed Theodore E. Long who is retiring after fifteen years of successful leadership.

Located on an extremely attractive 202-acre campus in South Central Pennsylvania, Elizabethtown is a selective, independent, residential co-ed college offering programs in the arts and sciences and in professional fields which blend the theoretical and experiential. Its 1,900 undergraduates come from nearly 30 states and 40 foreign countries. Since 1995, enrollment has grown by 22 percent even as the College has become more selective, the College has completed \$100 million in new construction and renovation, and the percentage of the 130 full-time faculty members with terminal degrees has increased from 74 to more than 90 percent. A third of incoming freshmen are first generation college students; ten percent are ALANA and international students.

The Edward R. Murphy Center for Continuing Education and Distance Learning (CCEDL) serves 1,200 adults in evening and/or on-line courses on campus and at satellites in Harrisburg, Lancaster and York, PA.

In 2007 the College completed a \$47 million campaign (up from its original \$35 million goal). Nearly 50 percent of alumni contributed. Trustees funded 21 percent of the total. The College's operating budget is approximately \$58 million. The endowment was at \$48.6 million as of March 31, 2010, down in recent years from its all-time high of \$52.8 million. Debt on September 30, 2009 was at \$47.9 million. Its S&P rating is BBB+ with a stable outlook.

Founded in 1899 by the Church of the Brethren (COB), one of three historic peace churches, Elizabethtown supports the free expression of religion and encourages students to examine, recognize and promote diversity of all kinds. In the early 1990s, the church relinquished its governance role. Since then the College has been governed by an independent board of trustees. Alumni describe the

transforming effect of the College's foundational values of peace, nonviolence, social justice and human dignity.

The College is located in Elizabethtown, PA, in Lancaster County, a short drive from Harrisburg and Lancaster. The downtown train station connects residents to Philadelphia, Baltimore, New York City and Washington DC.

For more information about Elizabethtown and a description of the characteristics and experiences it seeks in its next president, go to the institutional profile at <http://www.academic-search.com/uploads/profiles/ElizabethtownProfile.pdf>.

THE SEARCH PROCESS

Review of candidates will begin immediately and continue until a new president is appointed. Submissions received by October 15, 2010 will be assured full consideration. Applications should include a cover letter that takes into account the institutional profile, a résumé or *curriculum vitae*, and an annotated list of five references (noting the relationship to the candidate and including an email address, a phone number, and an address). Nominations and expressions of interest will be treated in confidence. Electronic applications and nominations (in MS Word or PDF) should be sent to: Elizabethtown@academic-search.com.

Elizabethtown College is being assisted by Dr. Karen L. Goldstein and Dr. Susan Resneck Pierce, Senior Consultants, Academic Search, Inc. To discuss the search with one of them, please contact Laird Desmond (laird.desmond@academic-search.com), who will be glad to schedule a phone appointment.

As an affirmative action/equal opportunity employer, Elizabethtown College is seeking candidates who will enhance the diversity of its faculty, staff, and administration.