

Michigan Tech

Provost and Vice President for Academic Affairs

POSITION DESCRIPTION

Michigan Technological University invites applications and nominations for the position of Provost and Vice President for Academic Affairs. To fill the position of chief academic officer, Michigan Tech seeks a strong leader and accomplished administrator with a high energy level and a passion for excellence in education, research, scholarly achievement, and service.

The Provost is the chief academic officer of the University with responsibility for Michigan Tech's academic programs and faculty. The Provost is also responsible for the development and implementation of strategic initiatives to promote the academic programs to the highest level of prominence. The Provost leads the continuous improvement of these programs, and promotes scholarship, expansion of Michigan Tech's research enterprise, and efforts to increase and enhance diversity. The Provost promotes the growth of academic programs with a vision that stresses collaboration, collegiality, and the unity of education, scholarship and research. The successful candidate is an accomplished leader and distinguished scholar with a vigorous record of support for the integration of education and research. The successful candidate is also an experienced administrator who promotes and exemplifies excellence in education, research, and outreach activities. Finally, the successful candidate demonstrates achievement in recruiting and retaining a diverse faculty, staff and student body, and creating an inclusive campus and community environment.

Michigan Tech is a public university, founded in 1885 to provide skilled scientists and engineers to the mining industry in the State of Michigan. Today, Michigan Tech has grown far beyond its original mission and is an internationally renowned doctoral research university and is classified by the Carnegie Foundation as a High Research university. Our vision is to continue maturing as a premier research university of international stature delivering education, new knowledge, and innovation for the needs of our technological world. Progress toward these ambitious objectives will be measured by the national and international impact of our research and scholarly activities, and by the accomplishments and reputation of our faculty and graduates.

Michigan Tech leads all other Michigan universities in both invention disclosures and licenses per research dollar and is a leading university in the nation for the proportion of research funded by industry. Research funding supports student participation and learning, and helps continually enhance our outstanding learning facilities. Fourteen research centers and ten research institutes significantly contribute to the research productivity of the campus. As we move forward, Michigan Tech will achieve its goals by increasing interdisciplinary initiatives, integrating

sustainability into our endeavors, promoting economic development and innovation, and establishing global partnerships. Our university seeks a vibrant Provost and Vice President for Academic Affairs to maximize our potential as a community of scholars, provide us with insights and vision in our efforts to reach our goals, and inspire us in all that we do.

The university is composed of the College of Engineering, the College of Sciences and Arts, the School of Business and Economics, the School of Forest Resources and Environmental Science, the School of Technology and the Graduate School. There are over 400 faculty supporting more than 120 academic programs with approximately 6000 undergraduate students, and over 900 graduate students. The academic programs at Michigan Tech emphasize active learning and provide the opportunity to participate in innovative programs that involve students in experiential and team learning, leadership, and entrepreneurship. Our students learn to inquire, imagine, and discover knowledge in a highly challenging atmosphere. A broad-based undergraduate education, including multi-disciplinary and international studies, applied research experiences, and state-of-the-art teaching laboratories, make Michigan Tech unique. Our graduate programs build upon our strong research activity, and are populated with top students from around the world. Graduate students have the opportunity to pursue cutting-edge research in a growing number of interdisciplinary programs.

Michigan Tech is located in Michigan's scenic Upper Peninsula, on the south shore of Lake Superior. Houghton and the surrounding Keweenaw Peninsula are famous for their natural beauty and abundant, four-season recreational opportunities. The University's Rozsa Center for the Performing Arts hosts national and international theater and dance companies, symphony orchestras, jazz music stars, and other special events. At Michigan Tech, culture, education, recreation, natural beauty, and a diverse, global community come together to provide a superb quality of life.

Responsibilities

- Provide strong leadership in:
 - advancing the scholarly and research activities of the University
 - enhancing the quality and relevancy of Michigan Tech's undergraduate programs with special emphasis on undergraduate student involvement in research
 - promoting growth of the graduate programs
 - implementing modern information technology in education both on and off campus
 - continuing the effort to recruit, retain and develop talented and diverse faculty and staff
 - directing initiatives to increase and enhance diversity
 - implementing professional development programs for all academic administrators, faculty, and staff
- Plan, implement, and responsibly administer the academic budget

- Pursue new programs and academic areas to strategically position Michigan Tech as a top 50 public university
- Lead the academic units towards goals defined in the University's strategic plan
- Recommend faculty appointment, tenure, and promotion
- Other responsibilities as assigned by the President

Persons/Functions reporting to the Provost and Vice President for Academic Affairs

- Assistant Provost (Accreditation)
- Dean, College of Engineering
- Dean, College of Sciences and Arts
- Dean, School of Forest Resources and Environmental Science
- Dean, School of Business and Economics
- Dean, School of Technology
- Dean of Graduate School
- Chief Information Officer
- Director, Center for Teaching, Learning, and Faculty Development
- University Librarian and Director of the J.R. Van Pelt and Opie Library
- Director of General Education

Required Qualifications

- An earned doctorate or terminal degree
- A record of directing academic programs
- Possesses academic and personal integrity and demonstrates ethical decision-making
- Demonstrated achievement in recruiting and retaining a diverse faculty, staff, and student body
- Demonstrated ability to communicate effectively with diverse internal and external stakeholders
- Experience allocating resources to achieve strategic goals
- Demonstrated experience leading and working in teams

Desirable Qualifications

While not an exhaustive list, these additional criteria will be considered favorably by the search committee:

- Evidence of leadership in the development of:
 - innovative and distinctive education and research programs
 - academic and educational services
 - graduate and undergraduate programs, including general education

- interdisciplinary academic programs
- international educational or research programs
- Academic administrative experience at the level of Dean or above
- Experience fostering collaboration in an environment of shared governance and a record of achieving strategic objectives through such collaborations
- Has achieved the rank of tenured professor

Academic Search, Inc. is assisting the University with this search. Inquiries, applications, and nominations may be sent (email strongly preferred) in total confidence. Send letter of application, current vitae, statement addressing how the candidate meets the position qualifications, and the names, addresses, telephone numbers, and email addresses of five references (who will not be contacted without permission) to: mtuprovoast@academic-search.com. To be assured full consideration, applications should be received by October 15, 2009. Appointment is anticipated to be effective as early as summer 2010. Interested individuals are encouraged to visit Michigan Tech's website at: <http://www.mtu.edu/provost> for more information or contact:

Robert W. Lawless, Ph.D.
Academic Search, Inc.
1825 K Street, NW, Suite 705
Washington, DC 20006
<http://www.academic-search.com>
Phone: 918-284-1395 or 806-799-1329
Fax: 202-234-7600
rwl@academic-search.com

Professor Alex Mayer, Ph.D.
Chair, Provost Search Committee
Michigan Technological University
1400 Townsend Drive
Houghton, MI 49931-1295
Phone: 906-487-3372
Fax: 906-487-2943
asmayer@mtu.edu

Michigan Technological University is an equal opportunity, affirmative action employer/educational institution. Applications from women and minorities are encouraged.