SEARCH PROSPECTUS:
Vice President for Research and Economic Development
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Idaho State University (ISU) seeks a collaborative leader to serve as Vice President for Research and Economic Development (VPRED). The VPRED, who reports to President Kevin Satterlee, will work closely with the Provost, college deans, department chairs, and faculty as together they enhance ISU’s research profile and portfolio.

We seek a leader who will diversify and build upon a tradition of research strength and productivity in a rapidly growing region of the state. The successful candidate will possess relevant knowledge and leadership skills to enable expansion of existing research strengths. This includes development of research and creative activities on campus, including those that are currently underrepresented in the university’s research portfolio.

The VPRED will lead and guide services in the Office for Research, including providing support for: opportunities for faculty and student research, oversight of research policies, practices and compliance, and collaborative, interdisciplinary research involving relationships with government, academic, and private sector partners.

The VPRED is also responsible for identifying and supporting strategic collaborative economic development initiatives with the private and public sectors. The VPRED will enhance technical capacity to increase external funding from major public and private funding sources and oversee commercialization of the faculty generated intellectual property portfolio. The VPRED serves as initial point of contact for companies interested in connecting with the ISU research enterprise to explore possible collaborations.

Exceptional opportunities are available for the development of biomedical research programs in cooperation with ISU’s health sciences units, and science and engineering in Idaho Falls in cooperation with the Idaho National Laboratory. ISU’s proximity to these major government research facilities and a dynamic natural environment has allowed the University to build a portfolio of collaborative, interdisciplinary research in nuclear engineering, energy research, and earth and environmental science. ISU has nurtured collaborative synergies between science and engineering in materials science, pharmacological sciences, social and behavioral sciences, and other fruitful research areas. In addition, the University is uniquely poised to be a leader in the region’s economic development as business and industry grows and expands in Southeast Idaho.
THE UNIVERSITY

Idaho State University is a Carnegie-classified R2 high research activity, doctorate-granting university. ISU offers exceptional academic opportunities in more than 250 programs, and its faculty and students lead in cutting-edge research and innovative solutions in the areas of natural resources, health professions, nuclear research, teaching, humanities, engineering, performing and visual arts, technology, biological sciences, pharmacy, and business. ISU is the state’s designated lead institution in health professions, medical education, and biomedical research. The Idaho College of Osteopathic Medicine, located on the ISU Meridian campus, is the state’s only medical school. In addition to the main campus at Pocatello, ISU has three branch campuses: the ISU Idaho Falls campus adjacent to the Center for Advanced Energy Studies (CAES) of the Idaho National Laboratory in Idaho Falls, the Sam and Aline Skaggs Health Center at Meridian, and the campus at Twin Falls where it partners with the College of Southern Idaho to prepare career-ready graduates.

Idaho State University, founded in 1901, serves a diverse population attracting students from its region and around the world to its Idaho campuses. At the main campus in Pocatello, and at locations in Meridian, Idaho Falls and Twin Falls, ISU offers access to high quality education.

Over 12,000 students attend ISU, receiving education and training in those programs. For more information, visit: www.isu.edu.

ISU’s mission, stated in the recently approved Strategic Plan for 2018-2022 is as follows:

Idaho State University is a public research-based institution that advances scholarly and creative endeavors through academic instruction, and the creation of new knowledge, research, and artistic works. Idaho State University provides leadership in the health professions, biomedical and pharmaceutical sciences, as well as serving the region and the nation through its environmental science and energy programs. The University provides access to its regional and rural communities through delivery of preeminent technological undergraduate, graduate, professional, and interdisciplinary education. The University fosters a culture of diversity, and engages and impacts its communities through partnerships and services.
GOAL 1
GROW ENROLLMENT
Increase new degree-seeking students by 20% (+497) over the next five years.*
• Full-time certificate and undergraduate students and full and part-time graduate students.
Operational Strategies
• Emphasize relationships with high school faculty and advisors within ISU’s service regions
• Provide opportunities for faculty/potential student interaction to encourage enrollment
• Communicate with managers and employees at local/regional public and private organizations to identify educational programs that would increase the potential for advancement and support professional development

GOAL 2
STRENGTHEN RETENTION
Improve undergraduate student retention rates by 5% by 2022.
Operational Strategies
• Increase faculty awareness of their students’ academic progress by alerting them when a student is failing so they can work with the students to create strategies for student success
• Increase and market student support services that measurably increase retention
• Develop programs that encourage students to identify potential career paths

GOAL 3
PROMOTE ISU’S IDENTITY
Over the next five years, promote ISU’s unique identity as Idaho’s only institution delivering technical certificates through undergraduate, graduate and professional degrees.
Operational Strategies
• Educate internal and external communities of the scope and benefits of ISU’s offerings and research
• Promote ISU as providing an affordable, high-quality education that results in a high return on investment
• Demonstrate to communities the cost-benefits that emphasize what ISU brings to each community through education and research

GOAL 4
STRENGTHEN COMMUNICATION, TRANSPARENCY, AND INCLUSION
Over the next three years, ISU will continue building relationships within the university, which is fundamental to the accomplishment of all other objectives.
Operational Strategies
• Continue creating consistent opportunities to share ideas and reach mutual understanding
• Where identified, eliminate duplication of effort in business processes, programs, and services
• Use the Institutional Effectiveness and Assessment Council planning and advisory structure to continue increasing inclusiveness, providing information, and obtaining input and feedback from students, faculty, staff, and the community members

GOAL 5
ENHANCE COMMUNITY PARTNERSHIPS
By 2022, ISU will establish new partnerships within its service regions and statewide program responsibilities to support the resolution of community-oriented, real-world concerns.
Operational Strategies
• Partnerships will encompass a broad variety of relationships including academic to academic, ISU to business, and ISU to non-profit
• Identify and design educational programs that provide a service to the communities that ISU doesn’t currently partner with
• Work with communities that have limited services and develop opportunities to create new partnerships
POCATELLO AND SOUTHEAST IDAHO

Southeast Idaho is centrally located between Salt Lake City, Utah, and the popular vacation destinations of Yellowstone National Park, Grand Teton National Park, and Jackson, Wyoming. Eastern Idaho is frequently ranked as one of the nation’s best locations for outdoor recreation, providing opportunities for mountain biking, hiking, kayaking, fishing, camping, skiing, and rock climbing.

The City of Pocatello is located along the historic Oregon Trail in the western foothills of the Rocky Mountains. At an elevation of 4,448 feet, Pocatello has an unusually desirable four-season climate where clear, sunny, and dry weather is the norm. Known as the “Gate City,” Pocatello is home to more than 55,000 residents, and the metropolitan area of Pocatello-Chubbuck has a population of about 80,000. ([http://www.pocatello.us/](http://www.pocatello.us/)) and ([https://www.bannockcounty.us/](https://www.bannockcounty.us/))

Idaho has a strong and diversified economy primarily based on manufacturing, agriculture, and tourism. Pocatello’s economy is centered around education, healthcare, energy, and high-tech manufacturing. Pocatello is home to ON Semiconductor’s manufacturing facility, and in the nearby desert, Idaho National Laboratory employs about 4,200 scientific, engineering, and other staff. Pocatello is also home to Portneuf Medical Center, a regional Level II trauma center with state-of-the-art cardiology and neurosurgery programs.

Residents of Pocatello enjoy the city’s 32 parks, the Idaho Museum of Natural History, the Fort Hall Replica, golf courses, a swimming complex, bike and hiking trails, Pocatello Junction, a skate park, and Zoo Idaho.

Based on average housing costs, utilities, healthcare, transportation, groceries, and other services, Idaho’s cost of living is ranked one of the lowest in the nation. The FBI ranks Idaho’s crime rate as the lowest in the West.
The Office for Research at Idaho State University fosters and maintains mutually beneficial relationships with federal, state and corporate sponsors, providing high quality and timely service to faculty and staff while maintaining balance between the interests of ISU, the State of Idaho, and the interests of industry for the public good.

Some of the services the Office for Research provides are:

- **Research Outreach and Compliance**: provides oversight of research relating to animals and human subjects, biosafety, radiological safety, conflict of interest, responsible conduct of research, and export control.
- **The Sponsored Programs and Support team** assists faculty and staff as they develop proposals for external funding for sponsored research, scholarly and community service projects, and post-award assistance.

In addition to the services provided regarding funding, research, and oversight, the Office for Research works closely with the faculty in ISU’s Colleges who form the core of ISU’s **Centers and Institutes**:

- Idaho Museum of Natural History
- Center for Archaeology, Minerals and Applied Spectroscopy (CAMAS)
- Measurement and Control Engineering Research Center (MCERC)
- Molecular Research Core Facility
- Stream Ecology Center
Responsibilities:
• Work closely with the college deans and faculty to understand ISU’s research strengths and opportunities and provide support to all colleges for strategic research development.
• Provide oversight of research policies and practices to ensure compliance with federal, state, and local laws and regulations.
• Provide education and training to students, faculty, and staff on ethical, responsible, and compliant research practices.
• Work with University personnel and resources make ISU faculty, staff and students competitive in external funding applications to a variety of governmental and non-governmental agencies.
• Work with research active faculty and college and university leadership to develop substantial cross-disciplinary research initiatives that build on existing ISU strengths and can attract substantial funding to build sustainable research centers of excellence.
• Ensure smooth and efficient research operations that encourage proposal creation and ensure that research capabilities are maintained.
• Participate with regional, statewide, and national stakeholders; funding agencies; boards and advisory bodies that are integral to the ISU research enterprise.
• Provide education and training to students, faculty, and staff on ethical, responsible, and compliant research practices.
• Supervise and enhance the Office of Sponsored Programs and Support, the ISU office that supports both pre-award and post-award external funding functions.
• Apprise the ISU campus of developing research funding opportunities in all disciplines, including but not limited to the visual and performing arts, humanities, behavioral sciences, engineering, physical and natural sciences and health sciences.
• Develop and implement appropriate small grant and seed funding programs to support undergraduate, graduate, and faculty research.
• Coordinate with the colleges in outreach efforts and communication regarding ISU research.

Required Qualifications:
• Earned Ph.D. from a regionally-accredited university
• Academic rank of professor, or equivalent
• Experience in developing and managing a successful, externally funded, academic research program
• Administrative experience that includes management of personnel, budgets, operations; e.g., department chair, associate dean or dean, funding agency program officer
• A track record of competitive research funding

Preferred Qualifications:
• A track record of inclusive collaboration
• Broad experience with multiple funding agencies and research compliance implementation
• Appreciation and understanding of a variety of research disciplines
• Experience and understanding of different external funding mechanisms
• Strategic management and leadership skills appropriate to a transformational leader
• Strong communication skills including speaking, writing, and listening
• Ability to enhance the research culture by building on past and current successes
• Administrative and/or research experience at an R2 university
Inquiries, nominations, and applications are invited. The review of nominations and applications will begin immediately, and expressions of interest will be welcomed until an appointment is made. Applications received by August 10, 2019, will be given full consideration. Send a letter of application; curriculum vitae; and the names, telephone numbers and email addresses of five professional references. Calls to references will occur later in the search process and only with prior notification of candidates. All submissions will be treated in confidence and should be sent electronically (pdf or MS Word format preferred) to: ISUVPRE@academic-search.com.

The committee is assisted by Dr. Wanda Durrett Bigham, Senior Consultant, who can be reached at wdb@academic-search.com.

The University does not discriminate against any employee or applicant for employment because of race, color, creed, religion, national origin, gender, sexual orientation, age, gender identity, genetic information, disability, or protected veteran status, or any other status protected by state or local law and provides equal employment opportunity and affirmative action for qualified individuals.
ABOUT ACADEMIC SEARCH

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